LAUNCH FAQs

1. **What is LAUNCH?**
    a. LAUNCH is SpringHill's new two-week leader-development program for high schoolers who are passionate about pursuing Jesus and ready to put their faith into action.
    b. In LAUNCH, students mobilize their faith by:
        - Serving in specialized roles alongside our full-time staff
        - Receiving intentional mentorship and coaching
        - Embracing new challenges
        - Living, working, and worshiping in a Christ-centered cohort.
    c. Every part of LAUNCH is designed to help students grow as young leaders who are confident in who God made them to be and in how they can contribute to His Kingdom. Our hope is that each student heads home equipped to serve and lead wherever God calls them.
2. **What's the difference between TST and LAUNCH?**
    a. TST and LAUNCH are SpringHill's two high school programs. They're sister programs: both help students grow through service, mentoring, and community.
    b. TST is a one-week program focused on learning to serve like Jesus, and parents register their student. LAUNCH is a two-week intensive program focused on learning to lead like Jesus, and students apply themselves.
    c. TST and LAUNCH run on separate schedules, and each program has its own unique experiences.
3. **Is LAUNCH a two-week version of TST?**
    a. No. LAUNCH is a new program, designed from the ground up with its own approach to leader development and its own goals.
4. **Who is LAUNCH for?**
    a. LAUNCH is for high schoolers who have completed 10th, 11th, or 12th grade and want to grow as disciples and leaders for God's Kingdom. It's a good fit for students who want to:
        - Experience a new depth in their walk with Jesus
        - Gain a clearer picture of who God has uniquely made them to be
        - Grow as confident, servant-leaders
        - Engage faithfully in Christ-centered community, learning to bear one another's burdens
        - Embrace growth through challenges and unfamiliar experiences.

5. **What service opportunities are available?**
    a. Students serve 40–66 hours over the two-week session, depending on their role. Outside of service, they spend time each day in the Bible, worship, and reflection with their LAUNCH cohort.
    b. Students serve in one or more individual roles alongside our full-time staff, in areas across camp such as the kitchen, guest services, programming, grounds/maintenance, activities, and media and productions. Roles are based on each student's application, gifts, and camp's needs.
6. **Why is there an application process?**
    a. LAUNCH is intentionally small, with limited spots and service roles, and we build balanced cohorts so every student can be known and coached well. The application helps us discern, together with each family, whether LAUNCH or TST is the best fit this summer.
    b. Students complete the application. We want to hear why you want to participate in the program and what you're hoping to gain from it.
7. **How does the application process work?**
    a. Students submit an online application, name one reference, and complete a short video call. Our SpringHill committee prayerfully reviews every application, and we'll be in touch with the result.
    b. Applications are reviewed as they come in, and sessions close once they're full, so we encourage students to apply early.
8. **Where will LAUNCH students stay?**
    a. LAUNCH students stay in our Hidden Burch cabins near the Copper Country dining hall. Each cabin has a bathroom.
9. **What happens if I'm recommended for LAUNCH?**
    a. We'll contact you with our recommendation and send a link to register for your session.
10. **What happens if I'm not recommended for LAUNCH?**
    a. We'll recommend our TST program for this summer, where you still get to experience service, community, and life-impacting experiences.
    b. Remember: not this summer doesn't mean no forever. We'd love to have you at camp this summer, and you're always welcome to reapply next summer.
11. **I applied and haven't heard back. What should I do?**
    a. Please contact our Registration Team at info@springhillexperiences.com or (231) 734-2616, and we'll be glad to help.
12. **Is financial assistance available?**
    a. Yes. Financial assistance is available. Parents can request it during registration or apply anytime at springhill.camp/aid.

b. We don't want finances to be a hindrance to you in this program. If you have any doubts or questions, we'd love to help navigate a solution.

13. Why am I paying (for my high schooler) to serve at SpringHill?

a. a. We're glad you asked! LAUNCH is much more than the service and work experience.
b. We believe students are best developed through the responsibility of a role, paired with intentional mentorship, coaching, and reflection. This is how students learn to see themselves as leaders and grow as followers of Jesus, especially alongside Christian peers.
c. We view these roles as developmental experiences that enhance character and faith formation. They're not designed for the efficiency of SpringHill.

14. What qualities does SpringHill look for in a LAUNCH applicant?

a. We're not looking for perfection. We're looking for students who are passionate and curious. A great candidate sincerely loves Jesus and is committed to their personal and spiritual growth.

15. When does LAUNCH start and finish?

a. Each session begins on a Sunday and ends on the second Friday. We'll share specific arrival and pickup times with registered families.
b. Families are invited to a closing breakfast on the final Friday morning to celebrate with their student and hear about their two weeks. More details to come.

16. Can I drive myself to camp?

a. Yes, students may drive themselves to camp. For everyone's safety, self-drivers check their keys in with staff when they arrive and get them back when they leave.

17. Will we go off-site?

a. LAUNCH is based at SpringHill. We're still finalizing plans for any off-site experiences and will share details with registered families before summer.